

## Certificate in Human Resources Management – Psychology Option

Code	Title	Prerequisites
<a href="#">MGMT 1281</a>	Introduction to Business Management	N/A
<a href="#">MGMT 2385</a>	Intro to Human Resource Management	MGMT 2382, or MGMT 2383 and MGMT 2384, or PSYC 3200 & 4230
<a href="#">MGMT 3386</a>	Industrial Relations	MGMT 2385, or MGMT 2383 and MGMT 2384, or PSYC 3200 & 4230
<a href="#">MGMT 3392</a>	Occupational Health and Safety	Completion of at least 60 credit hours
<a href="#">MGMT 4485</a>	Wage and Salary Administration	COMM 2293 & MGMT 2385 or PSYC 3200 & 4230
<a href="#">PSYC 2530</a>	Cross-Cultural Psychology	PSYC 1000 or 1510
<a href="#">PSYC 4210</a>	The Psychology of Organizational Development	twenty-four (24) credit hours in PSYC including <a href="#">PSYC 1000</a> , <a href="#">PSYC 2020</a> , and either one of <a href="#">PSYC 3200</a> or <a href="#">MGMT 2383</a>
<a href="#">PSYC 4220</a>	Personnel Training and Development	twenty-four (24) credit hours in PSYC including <a href="#">PSYC 1000</a> , <a href="#">PSYC 2020</a> , and either one of <a href="#">PSYC 3200</a> or <a href="#">MGMT 2383</a>
<a href="#">PSYC 4230</a>	Organizational Psychology	twenty-four (24) credit hours in PSYC including <a href="#">PSYC 1000</a> , <a href="#">PSYC 2020</a> , and either one of <a href="#">PSYC 3200</a> or <a href="#">MGMT 2383</a>
<a href="#">PSYC 4240</a>	Personnel Psychology	twenty-four (24) credit hours in PSYC including <a href="#">PSYC 1000</a> , <a href="#">PSYC 2020</a> , and either one of <a href="#">PSYC 3200</a> or <a href="#">MGMT 2383</a>

### Required Prerequisite Courses (in addition to Program Requirements)

- 24 credit hours in PSYC including: PSYC 1000, 2010, 2020, and PSYC 3200
  - o PSYC 2010 Prerequisite: 6 credit hour sin PSYC
  - o PSYC 2020 prerequisite: PSYC 2010
  - o PSYC 3200 Prerequisite: 9 credit hours in PSYC including PSYC 1000

### Program Notes

- COMM 2293 prerequisite can be waived for MGMT 4485
- MGMT 2382 can be used as prerequisite substitution for 2383
- PSYC 4220 Personnel Training & Development = MGMT 4486 Training & Development
- PSYC 4240 Personnel Psychology = MGMT 4482 Staffing & Selection

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- PSYC 3210 Occupational Health Psychology = MGMT 3392 Occupational Health & Safety
- PSYC 3230 Psychology of Leadership = MGMT 4483 Management & Leadership Skills