

# Executive Professional Development

## Certificate in Agile Workplace Development

### HIGHLIGHTS

You will:

- discover how to challenge your organizations barriers to change and adapt.
- learn how to guide through change and manage those who are resistant to change.
- realize how to skillfully align your organizational needs with your team's needs.

**Format** | Online

**Fee** | \$2,625

### CERTIFICATE OVERVIEW

Our world is in a constant exponential state of change, and these changes affect all aspects of our lives including the workplace. In recent years we have seen long standing traditional structures fall and new organizations soar. The idea of how, when and where we work are being questioned. An organization's ability to adjust to the constant ebb and flow of the world around it, aid its success in an ever-evolving environment. They need to increase the use of the talent they have, develop their employees to handle increases in responsibility, as well as allowing them to make more decisions. While hierarchy and structure are still needed, an attitude of agility should be part of any organizations strategy to succeed. Participants will have the opportunity to challenge their current beliefs and learn new ways to approach their organizations to adapt to consistent change.

In the *Certificate in Agile Workplace Development*, you will discover the challenges and windfalls of cultivating the agility of your workplace.

*Participants must complete all seminars, within a two-year period.*

### COURSE

#### REQUIRED:

#### Foundation for an Agile Workplace

October 21 - 23, 2024 (Online)  
March 26 - 28, 2025 (Online)

Discover how to challenge your organizations barriers to change and adapt.

#### Executing Change and Overcoming Resistance

December 9 - 11, 2024 (Online)  
April 9 - 11, 2025 (Online)

Learn how to guide through change and manage those who are resistant to change.

#### Challenging the Status Quo

January 27 - 29, 2025 (Online)  
May 14 - 16, 2025 (Online)

Explore the obstacles and gains when an organization challenges the status quo

**Facilitator:** Michael Kennedy, BSc, CAE, MEd

*Online Courses Fall 2024 - Spring 2025 run 9 am - 1 pm (Atlantic time)*